

Chair, W. Sapelli, called the meeting to order at 7:00 p.m. in the Roberta G. Doering School auditorium.

Present: A. Bonavita, C. Mineo, K. O'Connor, S. Reed; W. Rua, & T. Wilkie  
S. Lemanski, S. Hoffman, R. Clickstein, & student representative Honesty Osbourne

During Citizen's Speak Time, no one from the public came forward.

Under Highlights on Education, Mr. Lemanski announced that, to date, 18 new teachers have been hired for the 2018-2019 school year with 3 positions still waiting to be filled. He then thanked the Mayor, Committee, and City Council for passing the FY'19 School Budget, which allowed all retirees to be replaced and class size to remain small. Next, he introduced the building principals and directors, who, in turn, introduced the newest members of their staff to the Committee and viewing public.

Under Superintendent's Notes, Mr. Lemanski reported on the following items:

- Announcement that recently held *Back to School Nights* were well attended and feedback has been very positive. The final *Back to School Night* will take place on October 17<sup>th</sup> at the Early Childhood Center.
- Reminder that *Agawam Day* at the Big E is September 26<sup>th</sup> with students in grades K-12 receiving vouchers for free admission after 2 p.m. Preschool students will be admitted free of charge.
- Announcement that the *Watershed on Wheels Program* was presented to Doering students, who learned about water tables, water pollution, and wind erosion. The 2-day program was arranged by the town's Environmental Project Coordinator, Tracy DeMaio.
- Thanks to Tracy DeMaio for arranging for Jack Golden to present four *Garbage is my Bag* assemblies to all 3<sup>rd</sup> and 4<sup>th</sup> grade students on September 27<sup>th</sup> at Phelps and Granger Schools and on October 3<sup>rd</sup> at Clark and Robinson Park Schools.
- Reminder that the first *DWST* meeting will take place on Friday, October 5<sup>th</sup>, at 7:30 a.m. in the high school cafeteria.
- Reminder that schools will be closed on Monday, October 8<sup>th</sup>, for the *Columbus Day* holiday and will reopen on Tuesday, October 9<sup>th</sup>.
- Announcement that the *Third Annual Agawam High School Athletic Hall of Fame* ceremony will take place on Sunday, October 14<sup>th</sup>, at 12 noon in the school gymnasium. This year's inductees include 9 players, 2 coaches, and 3 teams.

Under Student Advisory Committee Representative Update, Honesty reported on the following activities and events taking place at AHS:

- *The AP Kickoff Breakfast* will take place on September 26<sup>th</sup>
- The school is doing a wonderful job preparing juniors and seniors for their future by welcoming college representatives to speak with students
- Cap and Gown measurements started earlier that day
- The deadline for senior pictures is October 26<sup>th</sup>
- Please support the marching band and color guard as they participate in the *Agawam Day* parade at the Big E
- The first meeting of the regional *Student Advisory Councils* will be on October 5<sup>th</sup> at West Springfield High School

Under Unfinished Business, on a motion made by S. Reed, 2<sup>nd</sup> by K. O'Connor, the Committee voted to approve SCR-18-15, Approval of *Adventure in Art* After-School Program at Granger School.

Vote: 7 - 0

Next, on a motion made by A. Bonavita, 2<sup>nd</sup> by C. Mineo, the Committee voted to approve SCR-18-16, Approval of *Beverly A. Ladizki & David A. Ladizki Scholarship*.

Vote: 7 - 0

Then, on a motion made by K. O'Connor, 2<sup>nd</sup> by W. Rua, the Committee voted to approve SCR-18-17, Acceptance of *Keep Agawam Schools Safe Fundraiser in the amount of \$2,974.37*.

Vote: 7 - 0

Under Business Meeting, on a motion made by W. Rua, 2<sup>nd</sup> by T. Wilkie, the Committee voted to approve the September 11, 2018, regular meeting minutes.

Vote: 7 - 0

Under Correspondence, C. Mineo had nothing to report.

Next, on motion made by C. Mineo, 2<sup>nd</sup> by A. Bonavita, the Committee, via roll call, voted to approve the following warrants as read: SW-19 - 13 in the amount of \$1,204.24; SW-19-14 in the amount of \$78,353.60; SW-19-15 in the amount of \$131,351.40; SW-19-16 in the amount of \$72,228.04; SW-19-17 in the amount of \$8,346.39; SW-19-18 in the amount of \$17,945.95; SW-19-19 in the amount of \$29,143.94, and SW-19-20 in the amount of \$12,797.00. Also approved was payroll warrant PW-18-13 in the amount of \$2,925,850.24.

Vote: 7 - 0

Under Reports, W. Sapelli said that the Committee should have received a *Personnel Update* paper report in their packet of materials.

Next, Mr. Lemanski provided the Committee with an update regarding the creation of a new *Strategic Plan* for the district. In his presentation, he reviewed the following:

- Vision Statement
- Mission Statement
- Strategic Objectives
  - › Cognitive Engagement
  - › Student Supports
  - › Integrating Technology

Mr. Lemanski also explained that the next step will be to develop initiatives and action steps for each objective. Existing district groups will assist with plans for further development. Mr. Lemanski concluded his presentation by stating that he hopes to present a more detailed *Strategic Plan* to the district sometime after Christmas.

At the conclusion of his report, Committee members thanked Mr. Lemanski for a well done, specific, and easy to understand report. K. O'Connor asked when the Strategic Plan Committee would meet next. Mr. Lemanski replied tentatively sometime in October.

Under Subcommittee Updates, no reports were given.

Under New Business, SCR-18-18, *Re-establishment of the Sign Language Club at AHS*; SCR-18-19, *Election of MASC Voting Delegate & Alternate to the Annual Business Meeting*; SCR-18-20, *Adoption of 2018 MASC Resolutions*; and SCR-18-21, *To Establish Generation 4 Truth Club at AHS*, were moved to the next meeting.

Items: C. Mineo thanked Mr. Lemanski for all his efforts developing a new district Strategic Plan. He also said that he was looking forward to marching with his colleagues in the Agawam Day Big E parade. A. Bonavita said he was impressed by the credentials of the new staff members praising their dedication and optimism. T. Wilkie asked what an Educational Team Facilitator (ETF) is. Mr. Lemanski explained that the person facilitates TEAM meetings and creates student Individual Educational Plans (IEPs). She said that she also looks forward to marching in the parade. Mrs. Wilkie suggested adding communication to the Strategic Plan. Mr. Lemanski responded that communication will be one of the initiatives under the Strategic Objectives. She concluded her remarks by saying she has heard wonderful feedback regarding our new lead teachers at the elementary schools and is proud the Committee added those positions in the FY'19 Budget. W. Rua said it was refreshing to hear the enthusiasm of our new teachers. She also reported hearing that our new lead teachers are working out very well. Mrs. Rua then announced that the first meeting of the Parent Advisory Council will take place on October 16<sup>th</sup> at 6:30 p.m. in the junior high school library. The topic of the meeting will be parent rights. S. Reed announced that the Policy Subcommittee will meet on October 9<sup>th</sup> at 6 p.m. prior to the Committee's regularly scheduled meeting in the Doering auditorium. She then asked when the next School Building Committee will be scheduled. Mr. Lemanski replied sometime soon in October. K. O'Connor asked what time the regional Student Advisory Council meeting would be taking place at West Springfield High School. Honesty explained that the meetings usually begin at 9 a.m. and are attended by other student representatives from the region. K. O'Connor said it is very empowering for students to advocate for their district.

W. Sapelli instructed Committee members who would like to serve as this year's MASC Voting Delegate or Alternate to contact Mrs. Ferioli as voting will take place at the Committee's next meeting.

There being no further business, on a motion made by S. Reed, 2<sup>nd</sup> by C. Mineo, the Committee voted to adjourn.

Vote: 7 - 0

Time: 7:52 p.m.

Respectfully submitted,  
Alexis Ferioli  
Executive Assistant to the Superintendent/School Committee

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C. Mineo, Committee Secretary