

GDA Support Staff Positions
File: GDA

SUPPORT STAFF POSITIONS

Note: Support staff positions include all those for which certification by the State Department of Education is not required.

In Agawam, cafeteria workers are subject to the rules and procedures of the Department of Personnel Administration (civil service).

Reference is made in this section to "calendar year" and "school year" personnel. Calendar year personnel are those support staff members who are employed for 12 months each year. School year support staff members are those who are employed during the months that school is in session

Part-time calendar and school year employees are those persons who work less than 35 hours per week. Reference to particulars concerning those employees are delineated where appropriate.

Education is a cooperative enterprise in which all employees of the school system must participate intelligently and effectively for the benefit of the children. This school system will employ support staff members in positions which function to support the educational program.

All support positions will be established initially by the Committee. In each case, the superintendent will submit for the Committee's consideration and action a job description or job specifications for the position.

Although positions may remain temporarily unfilled or the number of persons holding the same type of position reduced in event of destaffing requirements, only the Committee may abolish a position it has created.

The Committee will make every attempt to see that all schools are equally well staffed by support staff members.

Agawam Public Schools