

GCBB Professional Staff Contracts and Compensation Plans
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PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS

The Agawam School Committee believes that fair compensation plans--which include base salary, increments, salary differentials, and employee benefits--are necessary to attract and hold highly qualified men and women to administer

Compensation for professional personnel who are members of a recognized bargaining unit will be established through negotiations with Unit A of the Agawam Education Association and the Agawam Professional Administrators Association.

The master agreements with the teachers and administrators will be considered appendices to this manual and will have the full force of School Committee policy.

Individual Contracts

The School Committee will enter into individual written employment contracts with the Superintendent, Deputy Superintendent/Business Manager, Assistant Superintendent and the Administrative Assistant. These contracts shall set forth the compensation to be paid and other conditions of employment.

LEGAL REF.: M.G.L. 71:40

CONTRACT REFS.: Agreement with AEA-Unit A, 'Compensation Schedule' Agreement with APAA, 20

CROSS REFS.: GCB subcodes (all relate to compensation)

HG, Method of Determining Staff Negotiating Organizations

Agawam Public Schools