

**NONDISCRIMINATION**  
Title IX and Handicap (Section 504)  
Grievance Procedures for Employees and Students

Employees, who feel their rights have been violated under Title IX or Handicap (Section 504), are to follow the grievance procedure they would normally follow under their contract agreement. The school nurses, who have no written grievance procedure, are to file any grievances they may have with the City Health Agent. If the health agent cannot resolve the complaint, they are to bring the violation to the Mayor of Agawam.

Students fourteen years of age or older, who feel their rights have been violated under Title IX or Handicap (Section 504), are to contact:

1. Assistant Superintendent for Curriculum, Instruction, & Human Resources
2. Office of Student Affairs, Agawam High School

If the grievance cannot be resolved by the Assistant Superintendent for Curriculum, Instruction, & Human Resources, the following are to be contacted (in this order) to arrive at prompt and equitable resolutions of student complaints charging violations of Title IX or Handicap (Section 504):

1. School Counselor (in their building)
2. Assistant Principal (in their building)
3. Principal (in their building)
4. Superintendent of Schools
5. School Committee

Students under fourteen years of age may have their parent(s) grieve on their behalf in writing to their building principal. If the grievance cannot be resolved by the building principal, the following are to be contacted (in this order) to arrive at prompt and equitable resolutions of student complaints charging violations of Title IX or Handicap (Section 504):

1. Superintendent of Schools
2. School Committee

The Title IX coordinator will be available to assist all grievance committees in arriving at prompt and equitable resolutions of student and employee complaints charging violations of Title IX. Any grievances charging violation of Handicap (Section 504) will be handled by the coordinator of Handicap (Section 504).

CONTACT REFS:                      Agreement with AEA, "Grievance Procedure"  
   Agreement with APAA, 19  
   Agreement with ASCA, 18

***Agawam Public Schools, 2012***

Approved by the School Committee on December 11, 2012 by a vote of 7 – 0.