

## CBI Evaluation of the Superintendent

Through evaluation of the Superintendent, the Agawam School Committee shall strive to accomplish the following:

1. Clarify for the Superintendent his/her role in the school system as seen by the Committee.
2. Clarify for all Committee members the role of the Superintendent in the light of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the Committee and the Superintendent.
3. Develop harmonious working relationships between the Committee and Superintendent.
4. Provide administrative leadership of excellence for the school system.

The School Committee shall, at the beginning of each school year, develop with the Superintendent a set of performance objectives based on the needs of the school system. The evaluation of the Superintendent's performance shall include a written evaluation by each member of the Committee. A composite of these evaluations shall be made by the Committee Chairperson followed by a meeting of the School Committee members to review this composite during July of each year. Additional objectives shall be established at intervals agreed upon with the Superintendent.

***Agawam Public Schools***